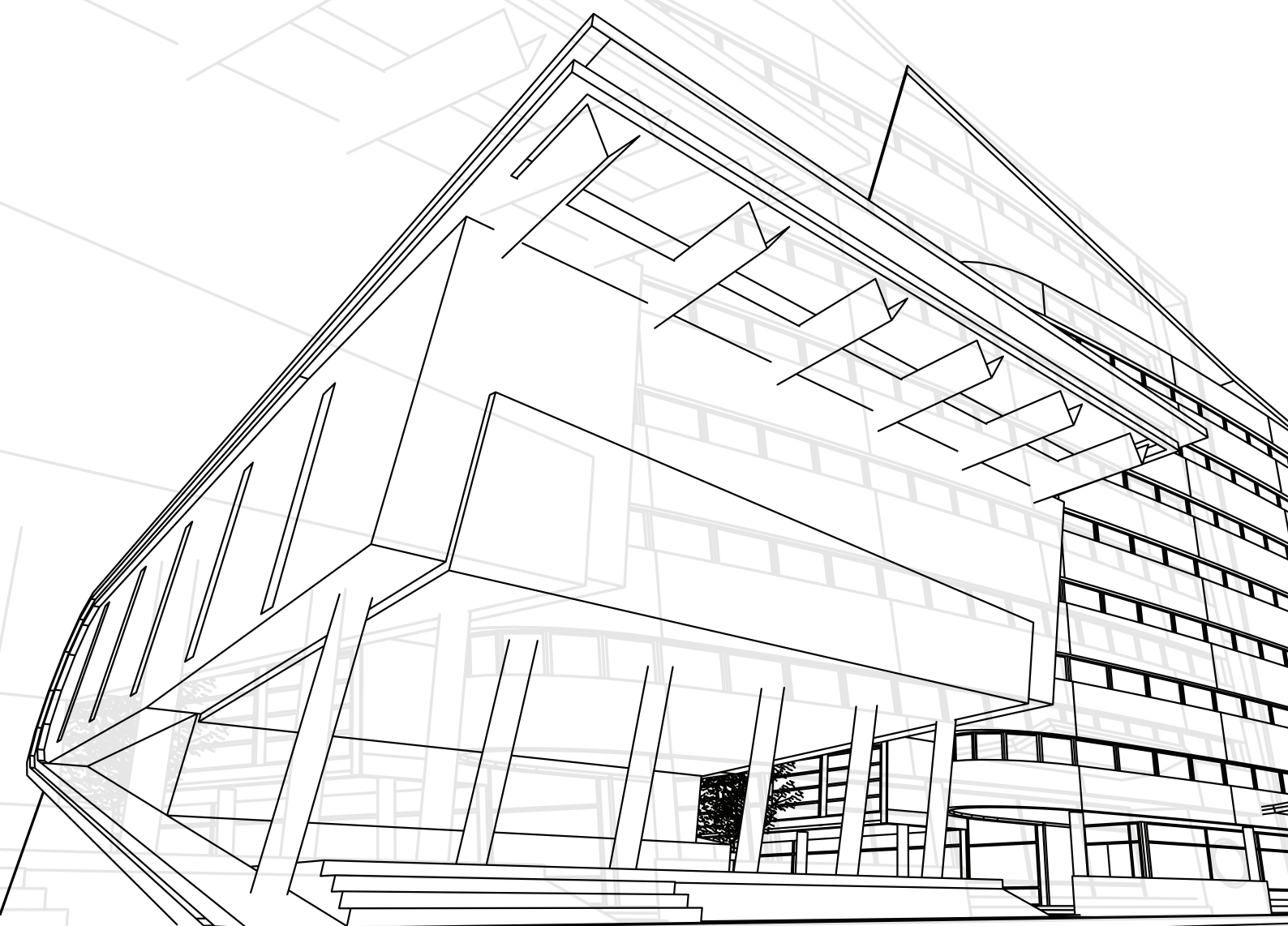


TEKWAKHA

CONSTRUCTION INDUSTRY COUNCIL OFFICIAL NEWSLETTER

2018 | MARCH 2019



MEETING MINISTER
INTRODUCTORY SESSION

ASSOCIATIONS
POLICY LAUNCH

SWABCHA
PROGRAMME

Foreword

The Construction Industry Council, established by the Construction Industry Council Act no. 14 of 2013; to regulate, promote and develop the construction industry of Eswatini. This issue being the first covers the various activities that the Council engaged in the last quarter. We are pleased to share our developments and keep you up to date with the latest news from the Council.

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A look at the industry's status

The Construction Industry which largely depends on government capital expenditure as a major source of its activity, is currently grappling the effects of government's fiscal challenges. The industry is faced with non/delayed payments for most of its projects which has threatened the financial sustainability of contractors and has led to retrenchments.

Evidently, some ongoing public sector projects have stalled in recent years while government has had limited scope to undertake new projects. During the quarter under review, the Minister of Finance, Mr. Neal Rijkenburg tabled the 2019/20 Budget Speech in Parliament. One of the budget themes, "Implementing an infrastructure Investment Plan" is underscored by the fact that government has allocated 26% of total budget translating to E5.8 billion towards infrastructure expenditure. It is anticipated that going forward, government will continue investing in infrastructure development particularly because of its potential to generate employment opportunities and investments.

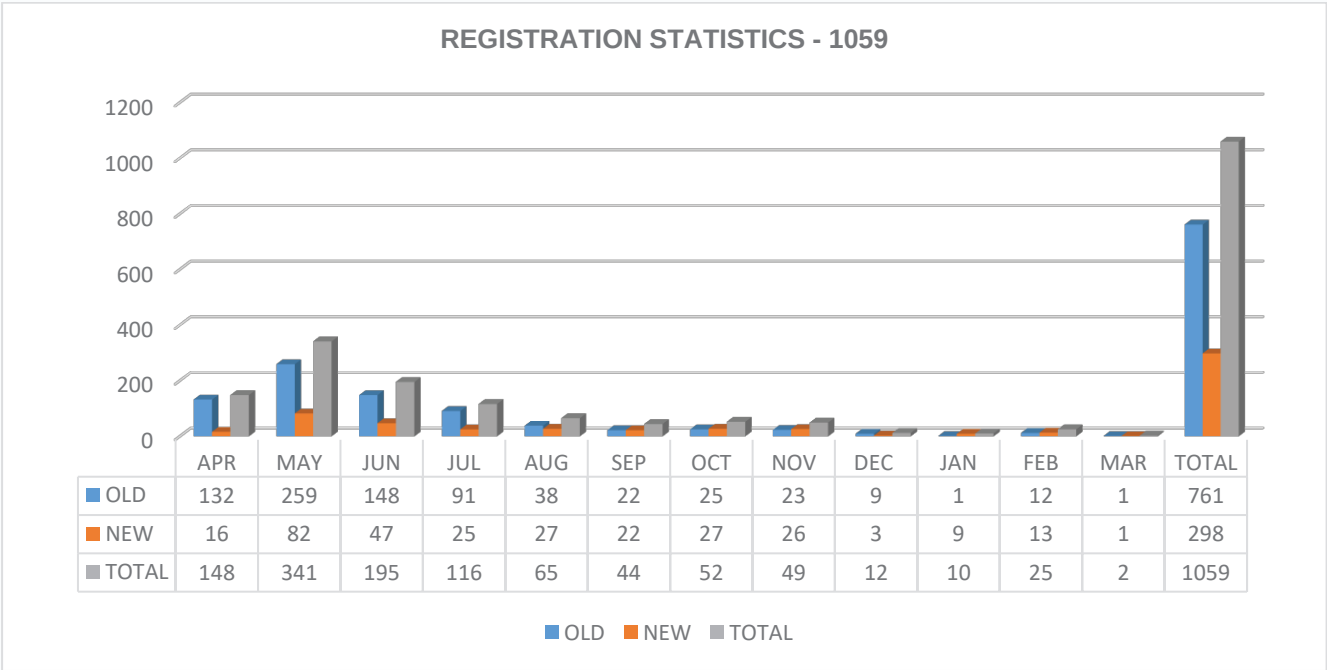
Continued private sector activity has kept some contractors afloat as they have been forced by government's cash flow challenges to compete for the limited private sector construction projects. Going forward, commitment to infrastructure development in both the public and private sectors will ensure that in the medium to long term, the industry is transformed, becomes sustainable and contributes towards an improved socio-economic status of the country.



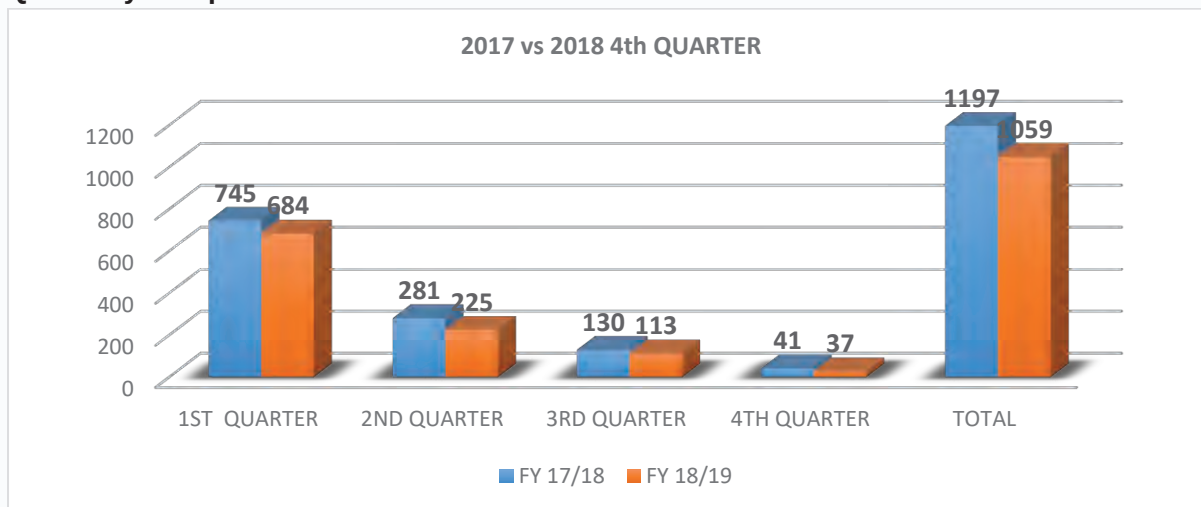
Overview - Registration and Grading statistics

The figures below illustrate the total number of registered contractors from the 1ST April 2018 to date. There are 1059 registered contractors in total representing the different work disciplines; General Building Works, General Civil Works, General Electrical Works, General Mechanical Works, Specialist Works, Individual-Artisans, Manufacturers & Suppliers, Consultancy Practices and Joint Ventures.

Registration Statistics Per Month (01 April 2018 –March 2019)



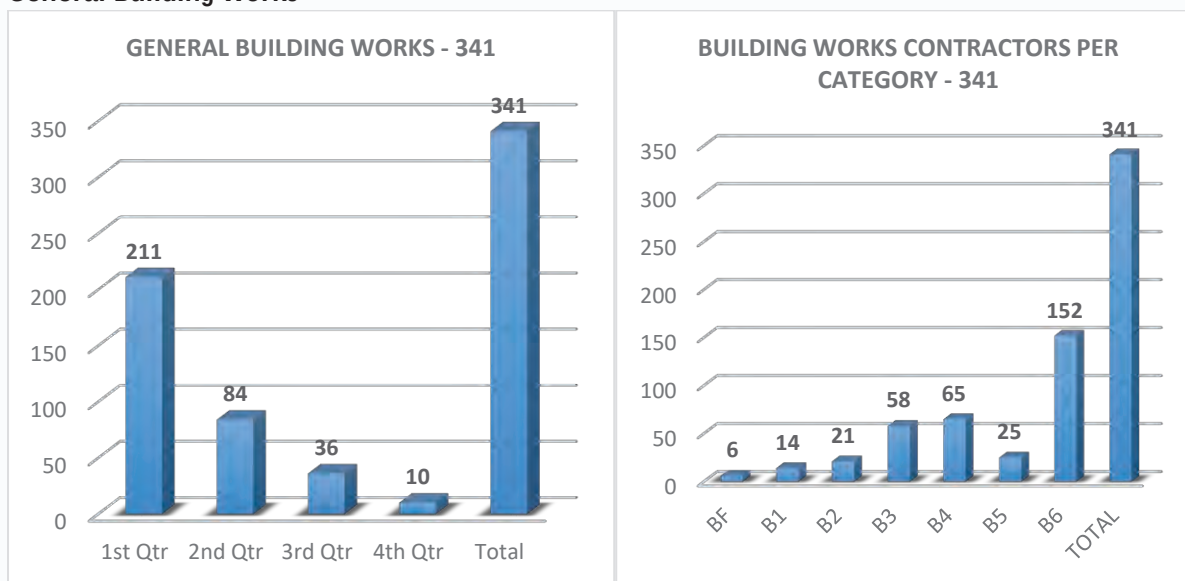
Quarterly Comparison for FY 17/18 And 18/19



The figure above shows a comparison, per quarter of registered contractors between FY 17/18 & FY 18/19. The graphs indicate a decline in the number of contractors registered with the Council.

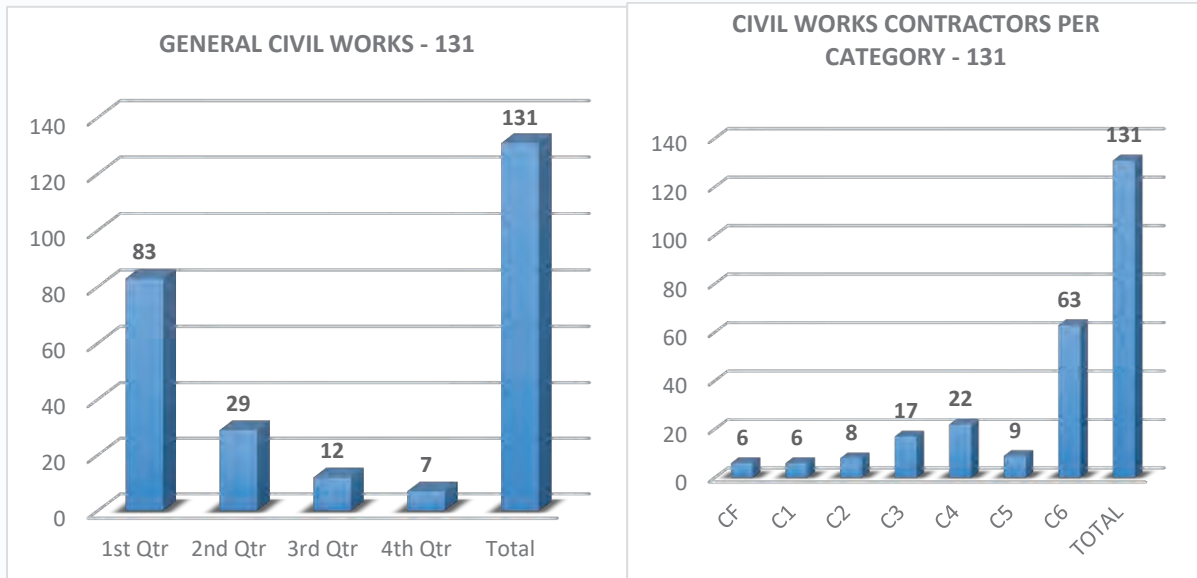
Registration of Contractors Per Category and Grade

General Building Works



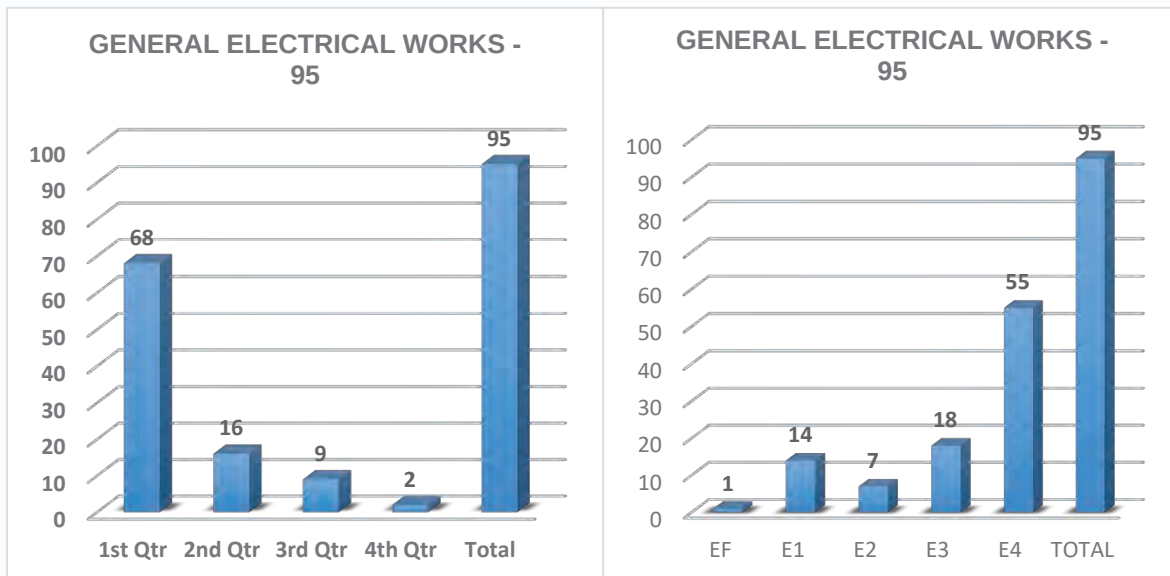
The figures illustrate that a total number of 341 contractors are registered in the different grades of General Building Works to date.

General Civil Works



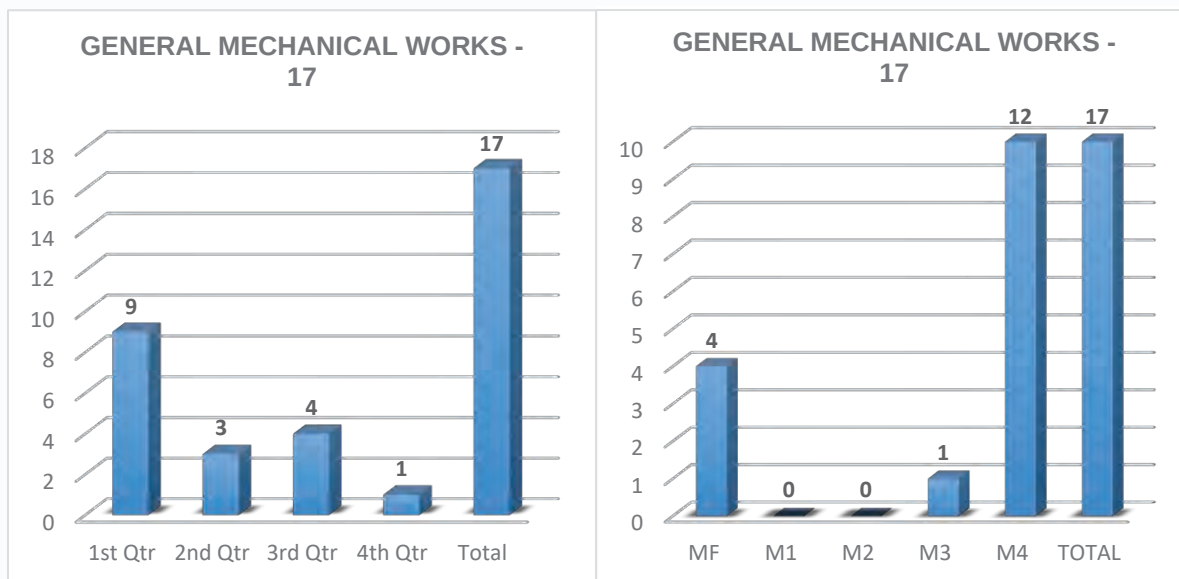
The figures above illustrate that a total number of 131 contractors are registered in the different grades of General Civil Works to date.

General Electrical Works



The figures above illustrate that a total number of 95 contractors are registered in the different grades of General Electrical Works to date.

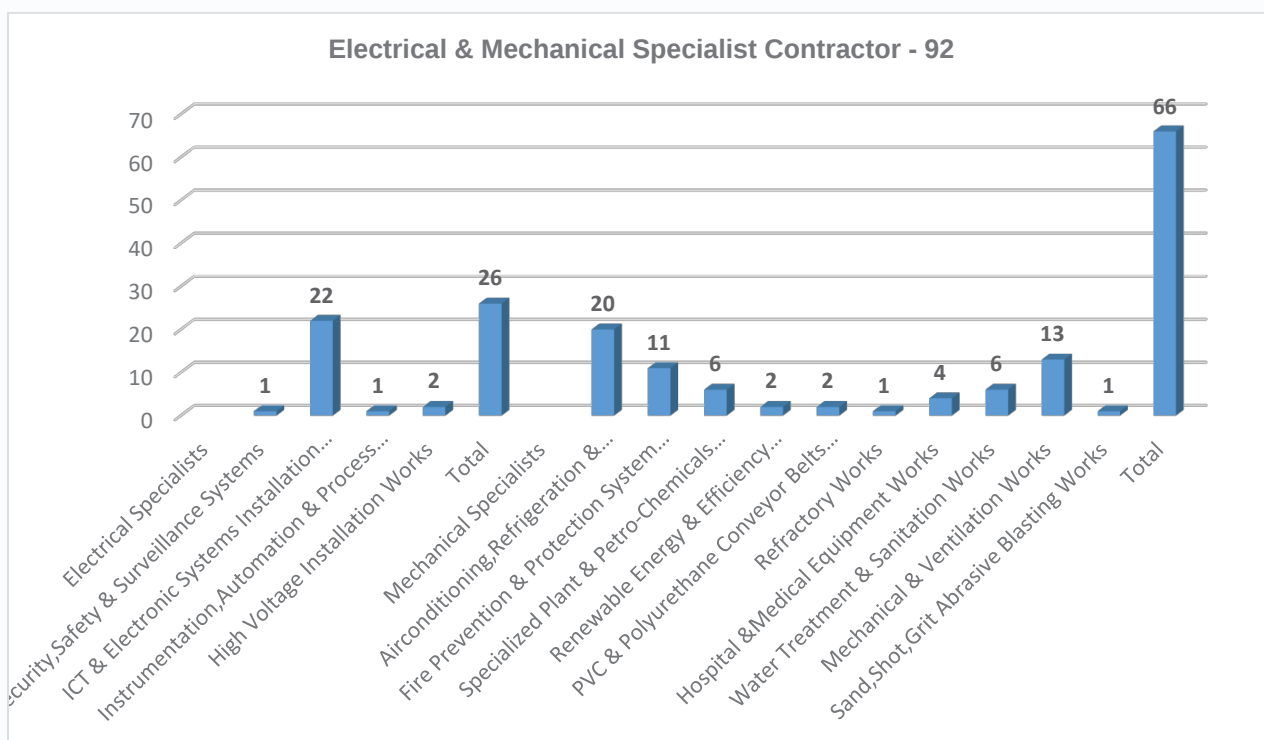
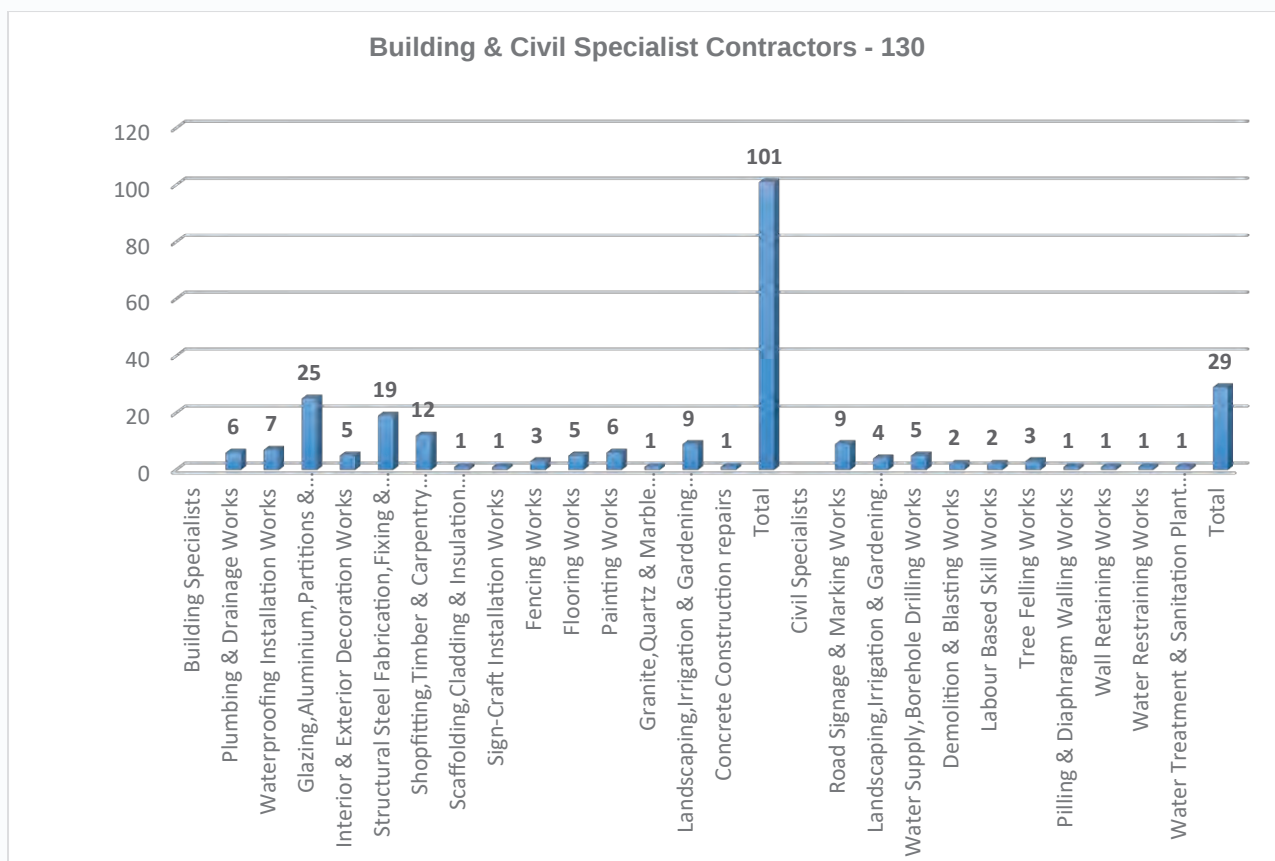
General Mechanical Works



The figures above illustrate that a total number of **17** contractors are registered in the different grades of the General Mechanical Works category to date.

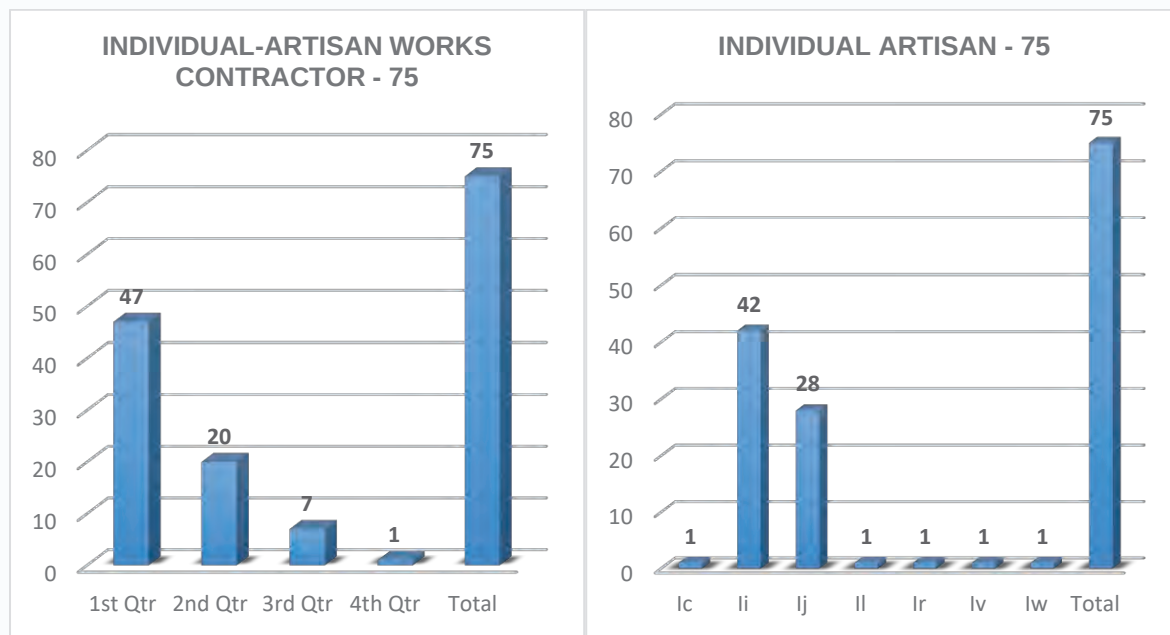
Specialist Works Contractors





The figures above illustrate that a total number of **222** contractors are registered for different grades for the Specialist works category to date.

Individual Artisans



The figure above illustrates that a total number of 75 individual artisans are registered with the Council to date.

Ic – Shop fitting and carpentry works

Ij – Electrical works

Ir – Mechanical and Ventilation Works Maintenance

Iw – Structural Steel and Fabrication Works

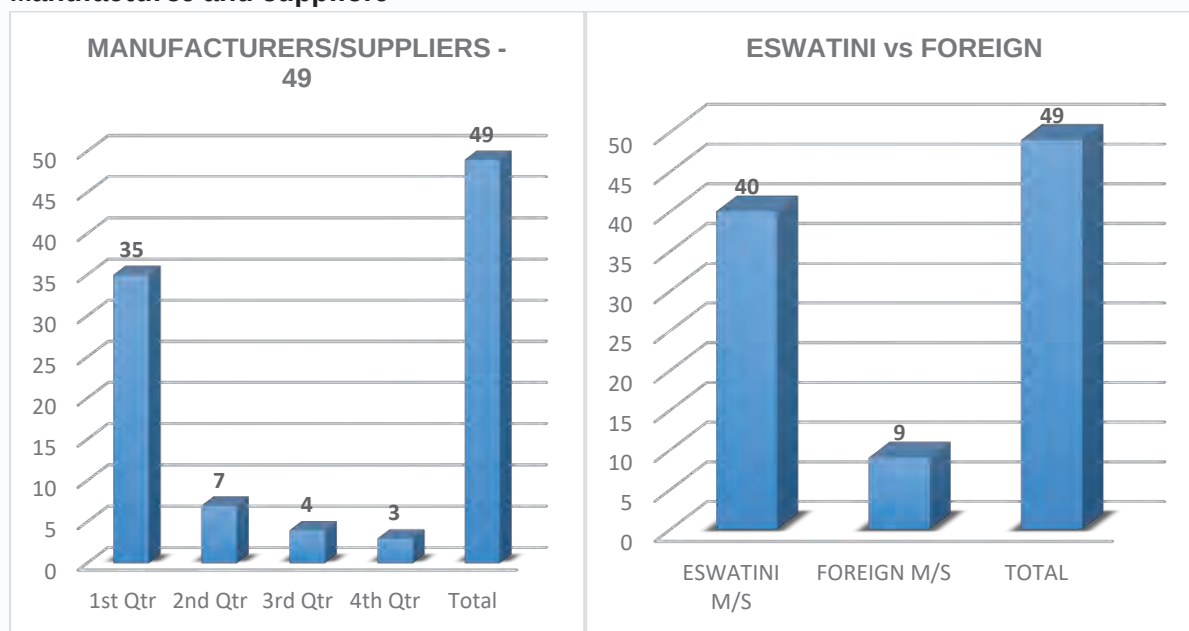
Ii – Bricklaying works

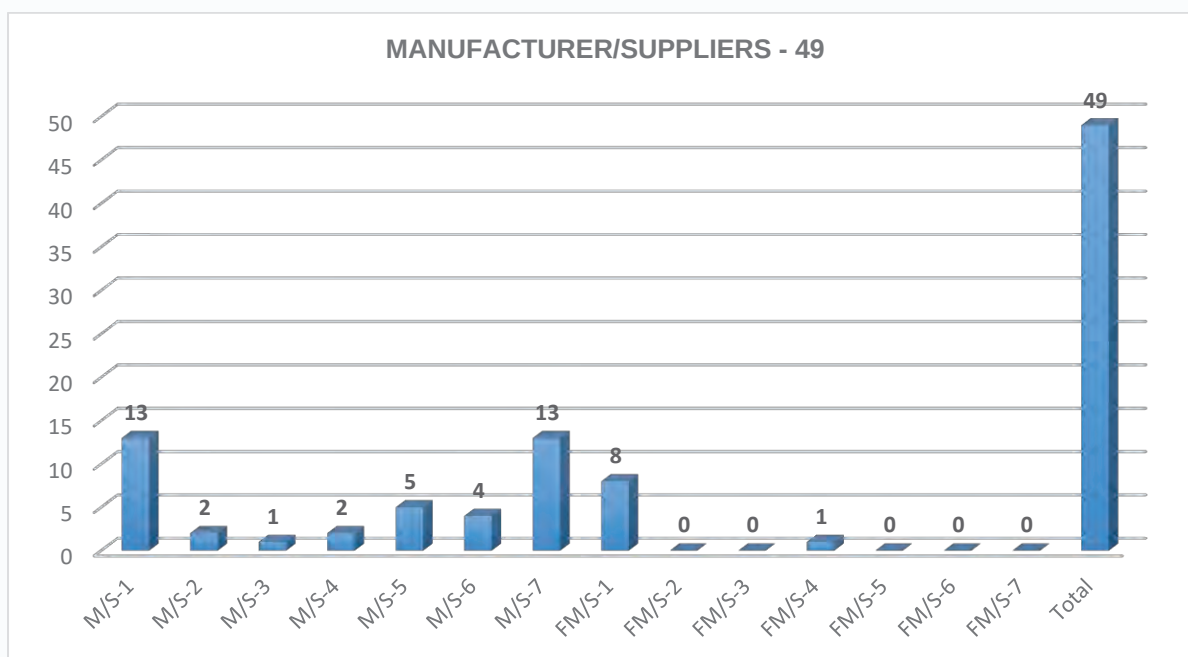
Il – Water proofing works.

Iv – Road and Highway Rehabilitation and

**Road and Highway Rehabilitation and maintenance has been removed.*

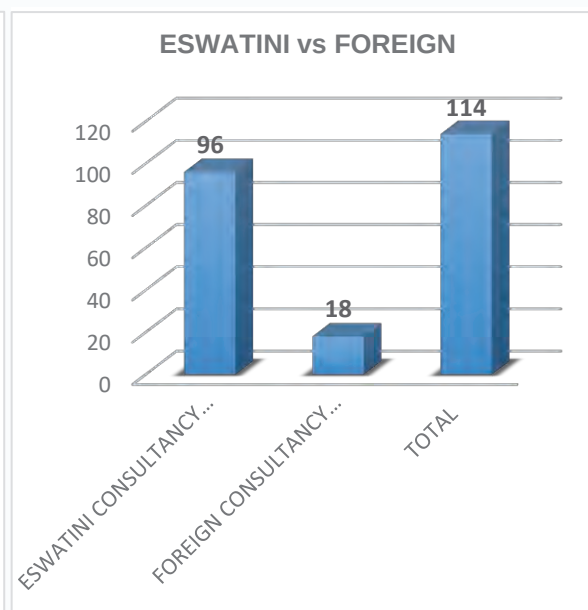
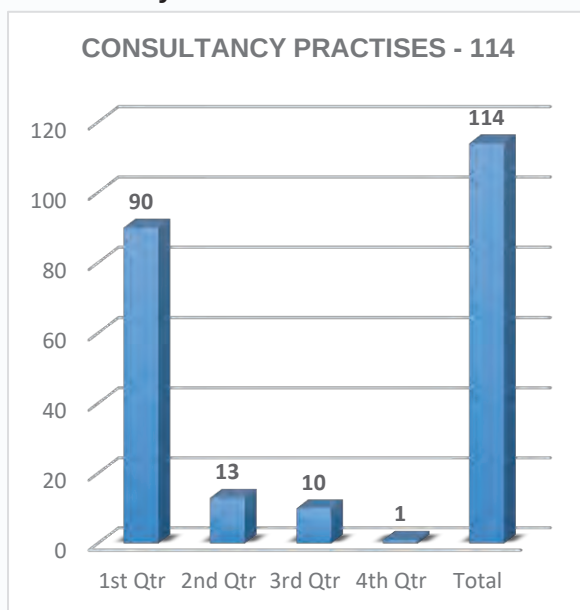
Manufactures and Suppliers





The figures above illustrate that a total number of 49 contractors are registered in the manufacturing/supplier's category to date.

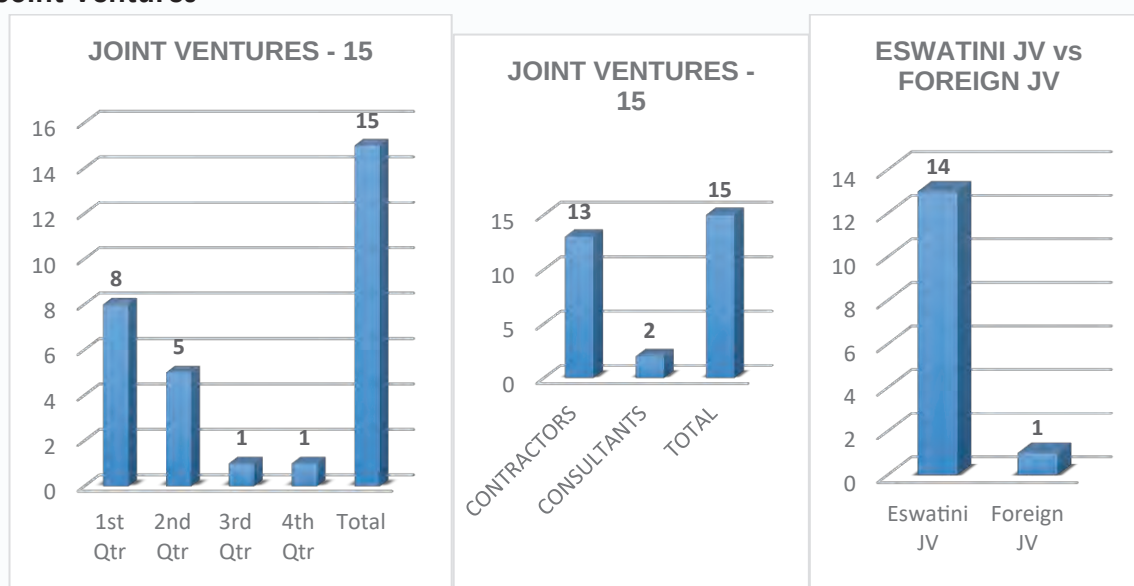
Consultancy Practices





The figures above illustrate that a total of 114 contractors are registered as Consultancy Practices.

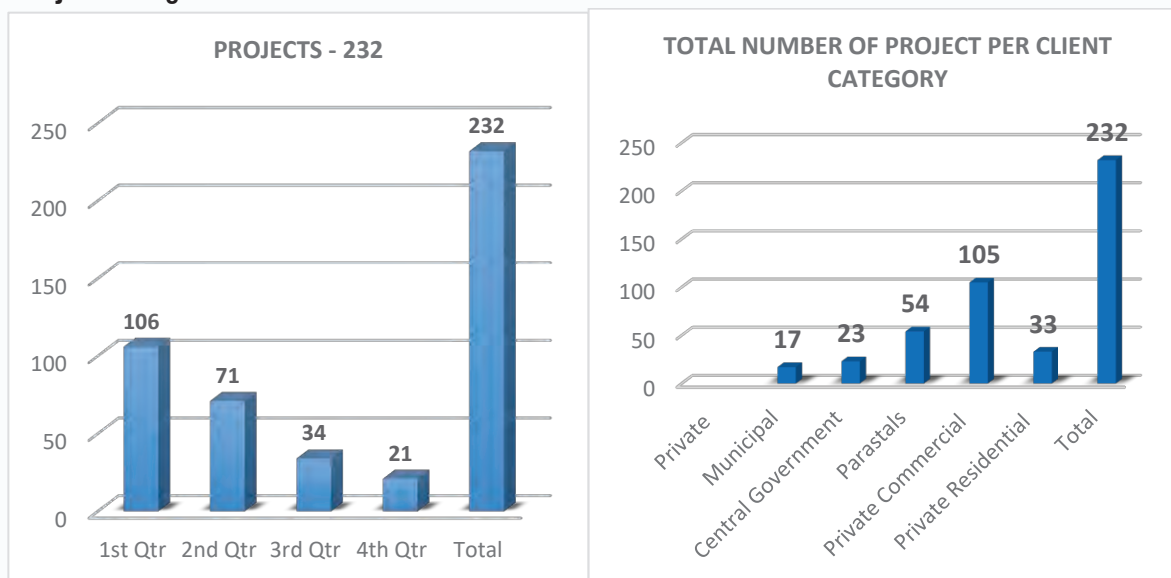
Joint Ventures



The figures above illustrate that there are 15 Joint Ventures registered with the Council to date.

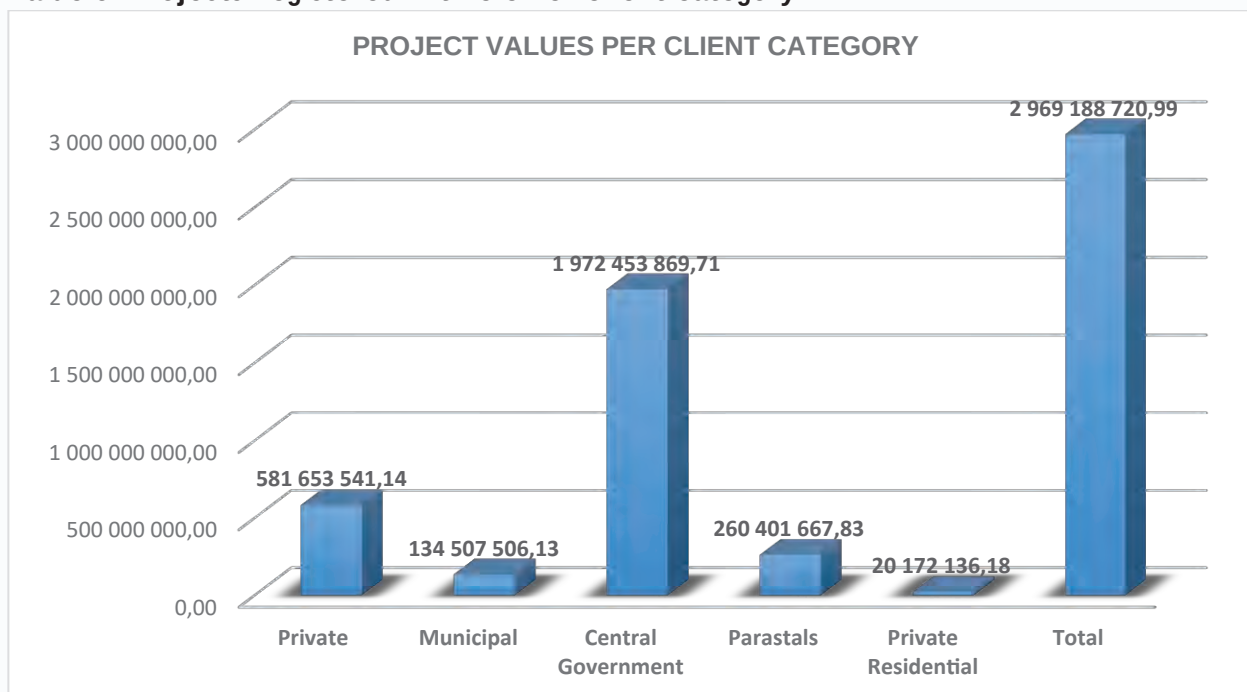
Project Registration

Projects Registered with The Council



The figure above illustrates that **232** projects registered in both private and public sector. The second figure provides the number of projects registered per client category.

Value of Projects Registered with CIC Per Client Category



**Values are in Emalangeni*

MEETING WITH THE MINISTER

The Board Members and Management of the CIC along with AESAP (Architects, Engineers, Surveyors and Allied Professionals) executives had the privilege of meeting the Honourable Minister of Public Works and Transport Chief Ndlaluhlaza Ndwandwe for an introductory session at the Pigg's Peak Hotel, on the 30th November 2018.

The session began with presentations delivered by both the Council and AESAP where they deliberated on each institutions mandate. The Ministers speech encouraged professionals in the industry to carry out their duties to enhance the Nations socio-economy.

He stated that the Council is the pioneer of the construction industry in the country therefore it is vital for the Council to maintain a solid relationship with the affiliated associations.



Honourable Minister, Chief Ndlaluhlaza Ndwandwe



Associations Policy launch

The Construction Industry Associations Policy was launched on the 17th October 2018 at the Happy Valley Hotel. The Policy is a result of an extensive consultative and collaborative process aimed at bridging the gap between the Council and the activities of the affiliated associations. Developed in terms of section 19 & 29 of the CIC Act no. 14 of 2013. The policy addresses the following issues amongst others; functions of the industry associations, membership and membership fees, constitutional framework and codes of conduct.

During the launch, a summary of the key tenets of the policy was presented to industry associations representatives. Overall, the representatives acknowledged the policy and the process undertaken to develop it. A critical issue raised by the associations was that the incoming executives of the associations were not conversant with the policy and not been engaged in the development. The CIC Chairman committed to engage the associations executives to address the loopholes in the policy.



Coordination and Participation in Trade Mission

The CIC has coordinated the participation of contractors in a trade mission held at Royal Swazi Sun on 26th March 2019. Local contractors and their South African counterparts engaged in a networking session on understanding developments and accessing opportunities within the region.



The overall aim of the trade mission, which was led and facilitated by the Construction Industry Development Board (CIDB) - South Africa, is an effort towards accelerating Africa's development through integrating regional infrastructure.

The process involves identifying construction project opportunities for contractors (principal or subcontractors) and linking them to secondary development opportunities to major developments within Southern Mozambique.

The process was triggered by the construction of a new bridge in 2018 and road linking City of Maputo in southern Mozambique with Kosi Bay in northern Kwazulu-Natal, South Africa. These developments are expected to stimulate demand for transport, water, and sanitation and energy infrastructure. However, Swaziland will be impacted both negatively and positively by this development.

On the negative side, some of the existing commercial and freight traffic travelling through Eswatini will be re-directed. On the other hand, in the long term, the country will likely benefit from commercial and tourism activities that will be generated by developments along this corridor.

Contractor Empowering training

Delivering on the Council's mandate to provide Capacity building for contractors in the construction industry, the Council hosted the following trainings during this period:

- i) Comparing construction contracts, through Induna online (e-learning platform) for 22 CIC registered contractors.
- ii) FIDIC (International Federation of Consulting Engineers) for 66 contractors
- iii) Business management, tax record keeping and tax compliance for 36 contractors
- iv) Occupational Health and safety for 56
- v) Traffic management 66

Compliance Training Conducted at EWSC

Eswatini Water Services Corporation requested the Council to train their staff on compliance with the CIC Act and the Levy Regulations. The Council honoured the invitation and trained about 12 members of staff on Councils expectations in terms of compliance. They were mostly concerned about procurement in terms of the projects funded by African development bank and section 40/41 of the CIC Act which was also addressed.



The Council CEO, Mr Nhlanhla Dlamini

SWABCHA programme

There has been a growing trend focusing on employee health in the workplace. Consequently, the Council appointed Swaziland Business Coalition on Health and AIDS (SWABCHA) to facilitate a wellness program encouraging healthier lifestyles and improve employee morale.

The first session was held on Wednesday 3rd October 2018 at the CIC boardroom during which Mrs Thobile Dlamini, the SWABCHA CEO, gave a brief overview of the intended programme.

This was followed by voluntary health tests which were for Diabetes, TB, Glucose, Blood Pressure and HIV. The Council CEO led by example for everyone to get tested by proceeding with the tests first. This turned out to be exemplary as staff members proceeded with the tests.



Awards



Customer Service Excellence Awards

Congratulations are in order. The Council CEO, Mr Nhlanhla Dlamini was nominated in the category “Customer Strategic Leadership” during the Eswatini Customer Service Excellence Awards which was held at the George Hotel on the 12th October 2018.

These Awards are an initiative of the Chartered Institute of customer management (CICM) and coordinated by the Institute of Research Management and Development (IRDM) to recognise service excellence.

News Buzz



Meet the new Research, Training and Business development Manager Mr Maqhawe Mnisi. He will be providing oversight of the Council’s research and capacity building operations. Mr Mnisi’s previous employment was at the Ministry of Economic Planning and Development. We warmly welcome you to the team Mr Mnisi.



Your Partner in Infrastructure Development



New Office location

**The CIC offices have relocated to J.S.M
Matsebula street Queensgate Mbabane. All
contact details have not changed.**