

Tekwakha

CONSTRUCTION INDUSTRY COUNCIL OFFICIAL NEWSLETTER

2019 DECEMBER



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Stakeholder Forum Launch



New Board members

Forward

2019 is almost over and we are proud to share our achievements since the last publication of the newsletter. During the 1st and 2nd quarter - we have launched the Stakeholders Forum, facilitated trainings for contractors, established relations with various institutions in order to achieve our strategy and create a favourable construction environment for Eswatini.

The Council facilitated employee wellness activities aimed at encouraging a balanced and healthy lifestyle amongst employees. The sessions were facilitated by Swaziland Business Coalition on HIV and AIDS (SWABCHA). The learning sessions were on mental health, breast cancer and understanding the SODV Act. Regular screenings of HIV, TB, Breast cancer, hepatitis were also conducted throughout the year.

This edition of the newsletter follows our inaugural Annual Report which provides a detail of the Councils activities for the 2018/2019 Financial Year.

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CREDITS

EDITORIAL AND CONTENT

Sihle Dlamini - Construction Industry Council
Marketing and Communications Analyst
+268 2404 9848 / 8481 / 1497

LAYOUT AND GRAPHIC DESIGN

32 ACRES
me@thirtytwoacres.com
+268 7603 6697



New Board Members

The Council also welcomed Ms Mariana Pullen and Mr Eric Kunene who joined our CIC Board Members. Ms Pullen serves as the new Chairperson for the Building Manufacturing and Suppliers Association (BMSA) after Mr Robert Russo. Mr Kunene is a qualified Construction Technician and currently the Township Engineer at the Ministry of Housing and Urban development. He replaces Mr Trevor Shabalala who retired earlier this year.

A board induction was facilitated on the 24th May 2019 where the new Board members were brought up to speed with the Council's mandate and strategic outlook. We believe their expertise in the knowledge of the construction industry will enhance our strategic mission to better serve the industry.

Siyanemukela!

WELCOME

Ms Mariana Pullen



Mr Eric Kunene

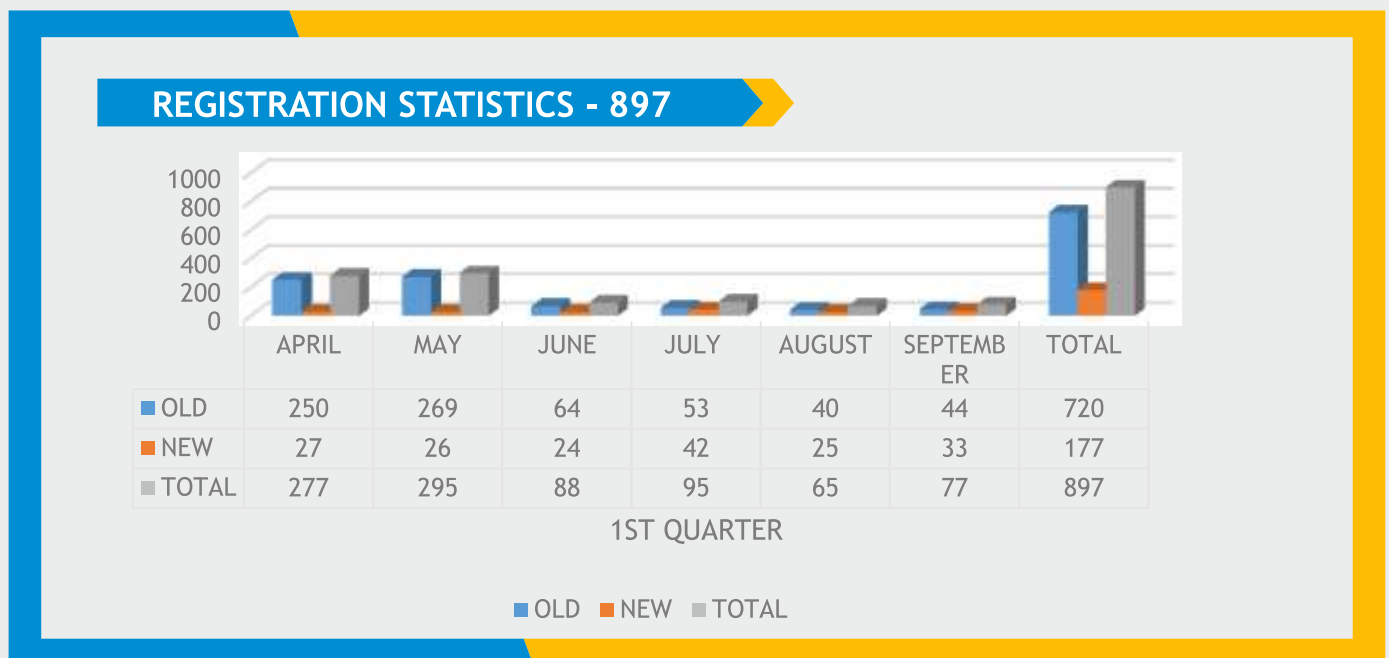


On Registration

Registration statistics

A total of 897 contractors representing the different works disciplines; General Building Works, General Civil Works, General Electrical Works, General Mechanical Works, Specialist Works, Individual-Artisans, Manufacturers & Suppliers, Consultancy Practices and Joint Ventures were registered at the end of September. 1017 Contractors are registered with CIC to date.

REGISTRATION STATISTICS JULY – SEPTEMBER FY 19/20



Compliance and Monitoring

During this period the Council has engaged several Municipalities to establish Memorandum of Understanding as a framework for cooperation and as a means to improve compliance and the implementation of various legislation. Municipalities are a hotspot for construction in Eswatini thus the MoUs will enable the Council and Municipalities to foster collaboration and identify mutual interest.



Organizational MoUs

The first MoU signed was with the National Home Builders Regulatory Council (NHBRC), a regulatory body of home building in South Africa whose mandate is to protect the interests of housing consumers and promote compliance to prescribed building industry standards. The intention of the MoU was to provide the entities with a framework for cooperation in sharing technical expertise, knowledge and skills in order to enhance the fulfilment of the respective mandates.



The second MoU officiation was with UNESWA in the department for Consultancy and training (CTC). CTC aims at satisfying the consultancy, contract research and training needs of Swazi companies and organizations. Both entities share mutual interests that aim to provide quality skills training and mitigate challenges posed by the skills shortage in the industry. This strategic partnership will provide the opportunity for the Council to fast track initiatives to strengthen internal mechanisms such as;

- the improvement of stakeholder relations,
- initiatives intended to develop the industry,
- development of strategies and policies and

- providing specific industry education and training curriculum and
- improvement of industry skills and training.

Stakeholder Forum Launch



The Council launched the Stakeholders forum on the 24th June 2019 at the Hilton Garden Inn. The Minister of Public Works and transport Chief Ndlehlhaza, expressed his enthusiasm about the objectives of the forum, particularly that of establishing strategies for a thriving construction industry and the facilitation of stakeholder engagement between CIC and all industry related entities. The Minister further urged present stakeholders to submit their representative for the forum, as requested by the Council, to ensure that the forum consists of diverse stakeholders. This will further allow for smooth commencement of the objectives for the forum. The Minister further commended Stakeholders for the invaluable contributions towards the formulation of the draft CIC Regulations and alluded that the process of the promulgation

Radio Programme

The Council hosts a radio programme on SBIS 1 to sensitize the public about the functions of the Council and to encourage compliance amongst contractors. The show airs every Thursday from 17h:15-17h:30.

Trade Fair

The Council exhibited at the Eswatini International Trade Fair on the 30th August -9th September 2019. The trade fair is platform that allows CIC to interact with the public and contractors. Our goal is to continuously improve the quality and speed of our services and be accessible when the opportunity arises.



On Training

Trade testing of individual artisans

RTBD in collaboration with Directorate of Industrial & Vocational Training (DIVT) conducted trade tests for individual artisans during the quarter. Three trades tested were;

- (i) Electrical works
- (ii) Block-layer/Plasterer works
- (iii) Carpentry works

The testing for trades were conducted at DIVT testing centre in Mbabane and Voctim in Matsapha. Testing is conducted by panel members from industry and assisted by personnel from the DIVT.

For future trade tests please check our website.ade tests please check our website.



Training on Project Management and Costing

RTBD conducted a course on Project Management and Costing for the Construction Industry which was attended by 37 participants. They included projects managers, engineers, site engineers, quantity surveyors and directors whose responsibilities require skills for managing projects and costing. Participants were equipped with skills and techniques for performing their roles effectively. The aim was to develop delegates' capacity on cost management techniques, budgeting and principles of quality projects. In addition, participants were equipped by

SWASA on the importance of Quality Management and by ESPPRA on Procurement/Tendering processes.



You, our stakeholders played a significant role in the development of industry policies and we would like to send our gratitude and appreciation for your continued cooperation. We wish you all a prosperous year ahead and splendid festive season.



CONSTRUCTION INDUSTRY COUNCIL



info@cic.co.sz | www.cic.co.sz