

Vacancy: Compliance Inspector

Location: Mbabane

The Construction Industry Council seeks to fill the vacancy of a Compliance Inspector. The primary purpose of the position is to inspect construction sites to ensure compliance with the CIC Legislation.

Key Responsibilities:

- Inspect construction sites to ensure Compliance with CIC Legislation.
- Carry out inspections to provide guidance on non-compliant contractors and advice on timely corrective action.
- Carry out inspections to ensure the project scope of works aligns with declared applications.
- Carry out inspections to ensure that projects are completed satisfactorily in accordance with approved standards, specifications, and contract requirements.
- Carry out inspections to ensure project values and technical complexity meet the required thresholds for the applied grade level.
- Conduct independent assessments and prepare cost estimates to establish accurate project values for levy assessments.
- Carry out inspections to collect project performance data, including quality of work, compliance with timelines, adherence to safety standards, and overall project delivery, to support the Council's performance monitoring system.
- Prepare and consolidate inspection reports.

Required Qualifications and Experience

Minimum tertiary educational requirements:

- Diploma in Civil engineering, Quantity surveying, or relevant.

Minimum practical experience required:

- 2 years' working experience in civils or buildings environment.

Required Skills and Competencies

- Valid driver's license (Code B).
- Analytical and evaluation skills to interpret CIC legislature and compliance requirements.
- Attention to detail for thorough inspections and accurate reporting.
- Communication skills to convey findings and instructions clearly to stakeholders.
- Problem-solving and ethical judgment to address violations and uphold integrity.
- Time management and organizational skills to handle multiple inspections and meet deadlines.
- Interpersonal skills to work effectively with diverse teams and clients
- Empathy competence with the ability to understand the other party's perspective.
- Conflict resolution and negotiating skills

To Apply:

Send your application letter, CV, and certified qualifications to recruitment@cic.co.sz

The closing date for applications is **Friday, 22 May 2026**.

If you do not receive any feedback within three weeks of the closing date, please consider your application unsuccessful. Only shortlisted candidates will be contacted.

CONSTRUCTION
INDUSTRY COUNCIL